

Rates effective from the first full pay period on or after **1 July 2020**

**Wage Rates**

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The following information is based upon the Annual Wage Review decision of the Fair Work Commission published on 30 May 2019. The calculations are considered to be consistent with those methods and the relevant legislation. While all due care has been taken in the preparation of this information, it is believed to be accurate but no warranty of accuracy or reliability is given and no liability is accepted for errors or omissions or loss or damage suffered as a result of a person acting in reliance thereon. This information is not legal advice. If a legal opinion is sought please contact your legal advisor.

**Adult Minimum Wages**

<b>Full time weekly hire employees (Clause 13)*</b>							
<b>Classification</b>	<b>Ordinary Time</b>				<b>Overtime</b>		
	<b>Weekly Rate</b>	<b>Hourly</b>	<b>Shift Work</b>	<b>Public Holiday</b>	<b>Time and a Half</b>	<b>Double Time</b>	<b>Public Holiday</b>
Level 1 (MCE1)	\$ 911.66	\$ 23.99	\$ 27.59	\$ 59.98	\$ 35.99	\$ 47.98	\$ 59.98
Level 2 (MCE2)	\$ 938.66	\$ 24.70	\$ 28.41	\$ 61.75	\$ 37.05	\$ 49.40	\$ 61.75
Level 3 (MCE3)	\$ 965.76	\$ 25.41	\$ 29.22	\$ 63.53	\$ 38.12	\$ 50.82	\$ 63.53
Level 4 (MCE4)	\$ 990.26	\$ 26.06	\$ 29.97	\$ 65.15	\$ 39.09	\$ 52.12	\$ 65.15
Level 5 (MCE5)	\$ 1,037.96	\$ 27.31	\$ 31.41	\$ 68.28	\$ 40.97	\$ 54.62	\$ 68.28
Level 6 (MCE6)	\$ 1,058.16	\$ 27.85	\$ 32.03	\$ 69.63	\$ 41.78	\$ 55.70	\$ 69.63
Level 7 (MCE7)	\$ 1,085.26	\$ 28.56	\$ 32.84	\$ 71.40	\$ 42.84	\$ 57.12	\$ 71.40

\*Please note wages are inclusive of the all purpose industry allowance (clause 13.2)

<b>Casual day workers - inclusive of 25% casual loading (Clause 10.3)*</b>						
<b>Classification</b>	<b>Ordinary Time</b>			<b>Overtime</b>		
	<b>Hourly</b>	<b>Shift Work</b>	<b>Public Holiday</b>	<b>Time and a Half</b>	<b>Double Time</b>	<b>Public Holiday</b>
Level 1 (MCE1)	\$ 29.99	\$ 33.59	\$ 65.97	\$ 41.98	\$ 53.98	\$ 65.97
Level 2 (MCE2)	\$ 30.88	\$ 34.58	\$ 67.93	\$ 43.23	\$ 55.58	\$ 67.93
Level 3 (MCE3)	\$ 31.76	\$ 35.57	\$ 69.88	\$ 44.47	\$ 57.17	\$ 69.88
Level 4 (MCE4)	\$ 32.58	\$ 36.48	\$ 71.67	\$ 45.61	\$ 58.64	\$ 71.67
Level 5 (MCE5)	\$ 34.14	\$ 38.23	\$ 75.10	\$ 47.79	\$ 61.45	\$ 75.10
Level 6 (MCE6)	\$ 34.81	\$ 38.99	\$ 76.59	\$ 48.74	\$ 62.66	\$ 76.59
Level 7 (MCE7)	\$ 35.70	\$ 39.98	\$ 78.54	\$ 49.98	\$ 64.26	\$ 78.54

\*Please note wages are inclusive of the all purpose industry allowance (clause 13.2)

## Allowances

Allowance	Amount
<b>Mobile crane lift allowance (clause 14.2 (a))</b>	
where two cranes are engaged (clause 14.2 (a)(i))	\$ 3.65 per day
where three cranes are engaged (clause 14.2 (a)(ii))	\$ 7.24 per day
where four cranes are engaged (clause 14.2 (a)(iii))	\$ 10.83 per day
where more than four cranes are engaged (clause 14.2 (a)(iv))	\$ 14.48 per day
<b>Pile driving allowance (clause 14.2 (b))</b>	\$ 17.73 per day or part there of
<b>Protective clothing allowance (clause 14.3 (a))</b>	
safety footwear reimbursement (clause 14.3 (a)(ii))	up to \$ 66.52 when required
Tasmanian Bluey Jacket (clause 14.3 (a)(v))	up to \$ 66.52 when required
<b>Fares and travel allowance (clause 14.3 (c)(i))</b>	\$ 17.43 per day
<b>Car allowance (clause 14.3 (d)(i))</b>	\$ 0.78 per km
<b>Accomodation and overnight allowance (clause 14.3(e))</b>	\$ 72.02 per day
<b>Meal during overtime (clause 23.2)</b>	
More than 1.5 hours of overtime after normal finish (clause 23.2(d))	\$ 15.65 per meal
Two or more hours of overtime before normal commencement (clause 23.2(e))	\$ 15.65 per meal

The award calculates a number of allowances as a percentage of a fixed amount known as the standard rate. The standard rate is the 1/38th of the weekly rate payable to a full time Level 1 employee, before the all-purpose industry allowance is applied. The standard rate used to calculate the above allowances is \$22.70.